

Occupational Health Criteria for Road Passenger Driver Recruitment

<p style="text-align: center;">Alcohol & Drugs:</p> <p>Drug testing on day of appointment. There must be no evidence of alcohol or drug misuse or dependency.</p> <p>Random Alcohol and Drugs testing will take place during employment.</p>	<p style="text-align: center;">Diabetes:</p> <p>No Diabetes controlled with Insulin or oral hypoglycaemic medication, unless able to comply with blood glucose testing requirements and no loss of hypoglycaemic awareness.</p>	<p style="text-align: center;">Medication:</p> <p>Not experiencing side effects of medication or taking sedative medication/regular analgesia.</p>
<p style="text-align: center;">Eyesight:</p> <p>Ensure eyesight meets the group 2 medical fitness standard for acuity and fields.</p> <p>Glasses prescription details will also be required.</p> <p>Field testing is by confrontation at time of examination, if abnormal then binocular esterman required at time of consultation, not undertaken by OH.</p>	<p style="text-align: center;">Heart:</p> <p>If history of ischaemic heart disease/MI/CCF/arrhythmia: Cardiology reports indicating treatment/control/ satisfactory ejection fraction if applicable at time of clinical appointment</p> <p>BMI < 40.</p> <p>Blood pressure must be within licencing standard.</p>	<p style="text-align: center;">No Medical Condition:</p> <ul style="list-style-type: none"> • Causing a sudden risk of incapacity e.g. ICDs, syncope, epilepsy, Meniere’s disease, recurring vertigo. • That would affect safe operation of a vehicle such that the condition requires a permanent alteration to the controls of the vehicle. • Causing enduring fatigue. • Causing cognitive impairment e.g. dementia.
<p style="text-align: center;">Other:</p> <ul style="list-style-type: none"> • No medical contraindication to the holding of a group 2 licence. • Does not have sleep apnoea or if present evidence of satisfactory control by official reports/sleep studies available at time of consultation. • Able to discriminate speech at normal conversation: hearing screening is undertaken at appointment. • No treatment for epilepsy and no seizures or anticonvulsant use within past 10 years. • No progressive neurological condition: neurology reports to be provided at time of appointment if attending a neurologist or have a neurological diagnosis. • No chronic back complaint resulting in sickness absence in previous 2 years. • No significant mental health complaint. Must have period of stability of condition, on minimum effective dose of medication, psychiatry reports must be provided. • No active GI or GU complaint requiring sudden access to toilet facilities. 		

Disclaimer: The above details are not exhaustive but provided to give applicants an understanding of the medical criteria applied during pre-employment medical examination for the position of road passenger driver. Please contact your GP if you are unsure of your ability to meet these criteria.