

Recruitment of Apprentice Heavy Vehicle (HV) Mechanics 2018

Bus Éireann recruit apprentice heavy vehicle mechanics for both Bus Éireann and Dublin Bus.

The Companies will accept applications from 1st to 24th March 2018 which must be made on-line through the websites

www.buseireann.ie

or

www.dublinbus.ie



Apprentice Training Programme

On successful completion of this Heavy Vehicle Mechanics apprenticeship, the apprentice is awarded a QQI Level 6 Advanced Certificate Craft – Heavy Vehicle Mechanics.

This apprenticeship consists of four on-the-job phases with an approved employer and three off-the-job phases in an educational organisation. Apprentices will be invited to attend their off-the-job-training phases in accordance with the SOLAS scheduling system. Whilst every effort is made to eliminate unnecessary travel for apprentices it may be necessary for apprentices to attend educational organisations that are not convenient to their locality.

This apprenticeship is deemed to be complete when an apprentice has successfully completed all on-the-job and off-the-job phases of their apprenticeship, which is a minimum of four years in duration from the date of registration.

Please note for entry to this apprenticeship applicants are required to undergo a SOLAS-approved colour vision test



Phase 1: With Bus Éireann
Induction Training, Introduction to Health & Safety, Introduction to Tools & Equipment, Introduction to Basic Skills.

Phase 2: Delivered in Training Centre (21 weeks) SOLAS (Dublin/Waterford/Cork).
Course Content: Benchwork and Welding, Electrical and Electronics, Engine Fuel System, Transmission Steering and Suspension, Brakes, Team Leadership, Communications.

Phase 3: With Bus Éireann
Work Based Training and Assessments

Phase 4: Delivered in Educational Colleges (11 weeks) Department of Education & Skills (Athlone/Dublin IT)
Course Content: Electrical and Electronics, Engine Fuel System, Transmission Steering and Suspension, Brakes, Vehicle Body and Chassis, Team Leadership, Communications.

Phase 5: With Bus Éireann
Work Based Training and Assessments

Phase 6: Delivered in Educational Colleges (11 weeks) Department of Education & Skills (Athlone/Dublin IT)
Course Content: Electrical and Electronics, Fuel System Transmission, Steering and Suspension, Brakes, Hydraulics and Pneumatics, Team Leadership, Communications.

Phase 7: With Bus Éireann
Work Based Training and Assessments



Each phase of the apprenticeship must be completed before progressing to the next phase.

Investment in our Apprentices

The Companies contribute to the Apprentice Student Contribution fee payable when apprentices attend Phases 4 and 6 of their apprenticeships with SOLAS in the various IT Colleges.

The annual contribution is paid in full by Bus Éireann and apprentices then repay 50% of the fee which is deducted from weekly pay over one year.

Tool kits are supplied to our apprentices in Year 1 with the cost deducted over the period of the apprenticeship.

In-house Training

Our apprentices are trained to the highest possible technical standards and acquire, amongst many other skills, the ability to maintain the various systems associated with modern public service vehicles.

These include electronic control and monitoring systems.



Caimin Summerville pictured at the Department of Education and Skills Silver Medal prize giving for the 2016/17 IrelandSkills National Competitions. He completed his apprenticeship with Bus Éireann in Ballina Garage in 2017 and is now employed as a Craftworker in our Galway Garage.

Caimin was presented with his medal by Minister for Education and Skills Richard Bruton on 26th January 2018.

Bus Éireann are proud sponsors of the IrelandSkills Competition in which we have had much success over the years.

This long running and highly competitive competition brings together the most technically skilled apprentices from across the country.

In addition to statutory health and safety training courses, Bus Éireann apprentices meeting the age and licence requirements receive driver training to a full PSV licence standard during their apprenticeship.



Other training provided by Bus Éireann includes:

- Roadside Vehicle Recovery
- Abrasive Wheels
- Working at Heights
- Welding
- Manual Handling



Earn while you learn

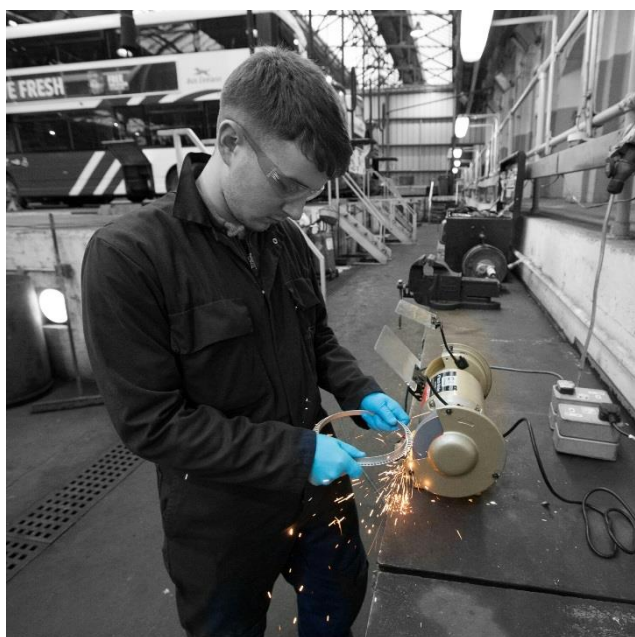
During the on the job training phase of your apprenticeship you will be paid by Bus Éireann.

Year 1: €200.32

Year 2: €300.48

Year 3: €434.03

Year 4: €534.19



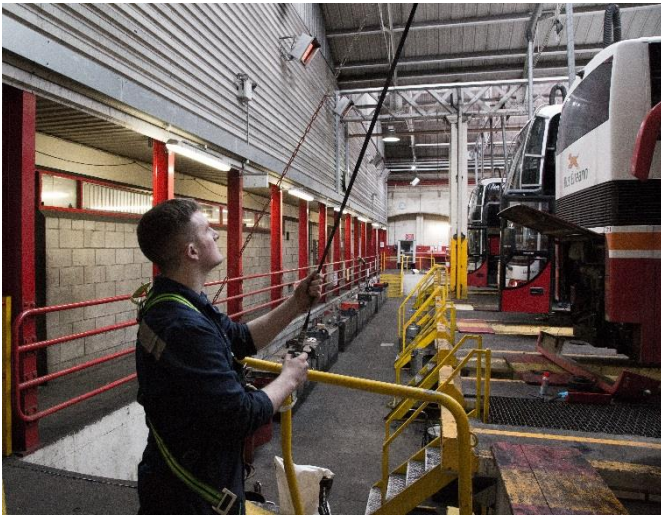
While attending the off the job training phase of your apprenticeship you will be paid a training allowance by SOLAS (details of which will be provided by SOLAS).

Further information on apprenticeships is available on www.apprenticeship.ie

The standard working week consists of 39 hours, exclusive of breaks, and will be a 5 day week spread over 7 days.

The annual leave entitlement for an apprentice is four working weeks per year, i.e. 20 days.

Company Benefits



Bus Éireann apprentices are supplied with safety footwear & overalls which must be worn at all times.

On commencement of an apprenticeship you will become a member of the CIE Welfare Scheme for Regular Wages Staff which provides the following benefits;

- General Practitioner Scheme.
- Sickness Benefit.

Careers at Bus Éireann

On successful completion of your apprenticeship with Bus Éireann/Dublin Bus there is no guarantee of employment as a Craftworker. However, our retention rate in 2017 was 74% and the majority of our Craftworkers are former apprentices who completed their apprenticeships with us.

For those who choose a career with us there are further opportunities to upskill through our various training programmes and for some there will be opportunities to progress to Supervisory and Management roles.